2025-2026 Pleasant Hill R-III Non-Exempt Compensation Schedule

1	2	3	4	5	6	7	8	9	10	STEP
		\$17.16	\$17.42	\$18.44	\$19.98	\$21.26	\$23.31	\$23.82	\$26.64	1
	1.00	-		\$18.77	\$20,34	\$21.64	\$23.72	\$24.24	\$27.11	2
			\$18.05	\$19.10	\$20.70	\$22.02	\$24.15	\$24.68	\$27.60	3
			\$18.37	\$19.44	\$21.07	\$22.42	\$24.58	\$25.11	\$28.09	4
-		\$18.41	\$18.69	\$19.79	\$21.44	\$22.81	\$25.01	\$25.56	\$28.59	5
	\$18.19	\$18.74	\$19.03	\$20.14	\$21.82	\$23.22	\$25.46	\$26.02	\$29.10	6
	\$18.51	\$19.08	\$19.37	\$20.50	\$22.21	\$23.63	\$25.91	\$26.48	\$29.61	7
-	\$18.84	\$19.42	\$19.71	\$20.86	\$22.61	\$24.05	\$26.37	\$26.95	\$30.14	8
	\$19.17	\$19.76	\$20.06	\$21.24	\$23.01	\$24.48	\$26.84	\$27.43	\$30.68	9
	\$19,52	\$20.11	\$20.42	\$21.61	\$23.42	\$24.92	\$27.32	\$27.92	\$31.22	10
	\$19.86	\$20.47	\$20,78	\$22.00	\$23.84	\$25.36	\$27.81	\$28.42	\$31.78	11
-	\$20.22	\$20.84	\$21.15	\$22.39	\$24.26	\$25.81	\$28.30	\$28.92	\$32.35	12
-	\$20.58	\$21.21	\$21.53	\$22.79	\$24.69	\$26.27	\$28.81	\$29.44	\$32.92	13
\$18.87	\$20.94	\$21.58	\$21.91	\$23.19	\$25.13	\$26.74	\$29.32	\$29,96	\$33.51	14
\$19.20	\$21.32	\$21.97	\$22.30	\$23.61	\$25.58	\$27.22	\$29.84	\$30.49	\$34.10	15
\$19.55	\$21.69	\$22.36	\$22.70	\$24.03	\$26.03	\$27.70	\$30.37	\$31.04	\$34.71	16
\$19.89	\$22.08	\$22.76	\$23,10	\$24.45	\$26.50	\$28.19	\$30.91	\$31.59	\$35.33	17
\$20.25	\$22.47	\$23.16	\$23.51	\$24.89	\$26.97	\$28.70	\$31.46	\$32.15	\$35.96	18
\$20.61	\$22.87	\$23.57	\$23.93	\$25.33	\$27.45	\$29.21	\$32.02	\$32.72	\$36.60	19
\$20.97	\$23.28	\$23.99	\$24.36	\$25.78	\$27.94	\$29.73	\$32.59	\$33.31	\$37.25	20
\$21.35	\$23.70	\$24.42	\$24.79	\$26.24	\$28.43	\$30.26	\$33.17	\$33.90	\$37.91	21
\$21.73	\$24.12	\$24.86	\$25.23	\$26.71	\$28.94	\$30.79	\$33.76	\$34.50	\$38.59	22
\$22.11	\$24.55	\$25.30	\$25.68	\$27.19	\$29.46	\$31.34	\$34.37	\$35.12	\$39.27	23
-		\$25.75	\$26.14	\$27.67	\$29.98	\$31.90	\$34.98	\$35.74	\$39.97	24
 	 	\$26.21	\$26.60	\$28.16	\$30.51	\$32.47	\$35.60	\$36.38	\$40.68	25
+	On Appropriate to the second	\$26.67	\$27.08	\$28.66	\$31.06	\$33.05	\$36.23	\$37.03	\$41.4	26
\$23.73	\$26.34	\$27.15	\$27.56	\$29.17	\$31.61	\$33.63	\$36.88	\$37.68	\$42.15	5 27
		\$27.63	\$28.05	\$29.69	\$32.17	\$34.23	\$37.53	\$38.36	\$42.90	28
DOWNERS TOTAL		\$28.12	\$28.55	\$30.22	\$32.74	\$34.84	\$38.20	\$39.04	\$43.6	29
+			\$29.06	\$30.76	\$33.33	\$35.4	\$38.88	\$39.73	3 \$44.4	4 30
	\$19.20 \$19.55 \$19.89 \$20.25 \$20.61 \$20.97 \$21.35 \$22.11 \$22.51 \$22.91 \$23.32 \$23.73 \$24.15	\$15.00 \$16.65 \$15.27 \$16.95 \$15.54 \$17.25 \$15.82 \$17.56 \$16.10 \$17.87 \$16.38 \$18.19 \$16.68 \$18.51 \$16.97 \$18.84 \$17.27 \$19.17 \$17.58 \$19.52 \$17.89 \$19.86 \$18.21 \$20.22 \$18.54 \$20.58 \$18.87 \$20.94 \$19.20 \$21.32 \$19.55 \$21.69 \$19.89 \$22.08 \$20.25 \$22.47 \$20.61 \$22.87 \$20.97 \$23.28 \$21.35 \$23.70 \$21.73 \$24.12 \$22.11 \$24.55 \$22.91 \$25.43 \$23.32 \$25.88 \$23.73 \$26.34 \$24.15 \$26.81	\$15.00 \$16.65 \$17.16 \$15.27 \$16.95 \$17.47 \$15.54 \$17.25 \$17.78 \$15.82 \$17.56 \$18.09 \$16.10 \$17.87 \$18.41 \$16.38 \$18.19 \$18.74 \$16.68 \$18.51 \$19.08 \$16.97 \$18.84 \$19.42 \$17.27 \$19.17 \$19.76 \$17.58 \$19.52 \$20.11 \$17.89 \$19.86 \$20.47 \$18.21 \$20.22 \$20.84 \$18.54 \$20.58 \$21.21 \$18.87 \$20.94 \$21.58 \$19.20 \$21.32 \$21.97 \$19.55 \$21.69 \$22.36 \$19.89 \$22.08 \$22.76 \$20.25 \$22.47 \$23.16 \$20.61 \$22.87 \$23.57 \$20.97 \$23.28 \$23.99 \$21.35 \$23.70 \$24.42 \$21.73 \$24.12 \$24.86 \$22.11 \$24.55 \$25.30 \$22.51 \$24.98 \$25.75 \$22.91 \$25.43 \$26.21 \$23.32 \$25.88 \$26.67 \$23.73 \$26.34 \$27.15 \$24.58 \$27.29 \$28.12	\$15.00 \$16.65 \$17.16 \$17.42 \$15.27 \$16.95 \$17.47 \$17.73 \$15.54 \$17.25 \$17.78 \$18.05 \$15.82 \$17.56 \$18.09 \$18.37 \$16.10 \$17.87 \$18.41 \$18.69 \$16.38 \$18.19 \$18.74 \$19.03 \$16.68 \$18.51 \$19.08 \$19.37 \$16.97 \$18.84 \$19.42 \$19.71 \$17.27 \$19.17 \$19.76 \$20.06 \$17.89 \$19.86 \$20.47 \$20.78 \$18.21 \$20.22 \$20.84 \$21.15 \$18.54 \$20.58 \$21.21 \$21.53 \$18.87 \$20.94 \$21.58 \$21.91 \$19.20 \$21.32 \$21.97 \$22.30 \$19.55 \$21.69 \$22.36 \$22.70 \$19.89 \$22.08 \$22.76 \$23.10 \$20.25 \$22.47 \$23.16 \$23.51 \$20.61 \$22.87 \$23.57	\$15.00 \$16.65 \$17.16 \$17.42 \$18.44 \$15.27 \$16.95 \$17.47 \$17.73 \$18.77 \$15.54 \$17.25 \$17.78 \$18.05 \$19.10 \$15.82 \$17.56 \$18.09 \$18.37 \$19.44 \$16.10 \$17.87 \$18.41 \$18.69 \$19.79 \$16.38 \$18.19 \$18.74 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\$20.78 \$22.00 \$23.84 \$18.21 \$20.22 \$20.84 \$21.15 \$22.39 \$24.26 \$18.51 \$20.25 \$21.21 \$21.53 \$22.39 \$24.26 \$18.87 \$20.94 \$21.58 \$21.91 \$23.19 \$25.13 \$19.20 \$21.32 \$21.97 \$22.30 \$23.61 \$25.58 \$19.55 \$21.69 \$22.36 \$22.70 \$24.03 \$26.03 \$19.89 \$22.08 \$22.76 \$23.10 \$24.45 \$26.50 \$20.25 \$22.47 \$23.16 \$23.51 \$24.89 \$26.97 \$23.28 \$23.99 \$24.36 \$25.78 \$27.94 \$21.35 \$22.39 \$24.26 \$22.11 \$22.55 \$22.37 \$22.30 \$23.61 \$25.58 \$22.27 \$23.16 \$23.51 \$24.89 \$26.97 \$23.28 \$23.99 \$24.36 \$25.78 \$27.94 \$22.30 \$23.61 \$25.58 \$22.27 \$23.28 \$23.99 \$24.36 \$25.78 \$27.94 \$22.30 \$23.61 \$25.50 \$22.27 \$23.28 \$23.99 \$24.36 \$25.78 \$27.94 \$22.31 \$22.32 \$22.47 \$23.16 \$23.51 \$24.89 \$26.97 \$22.31 \$22.55 \$22.47 \$23.16 \$23.51 \$24.89 \$26.97 \$23.28 \$23.99 \$24.36 \$25.78 \$27.94 \$22.31 \$22.32 \$22.47 \$23.60 \$23.51 \$24.89 \$26.97 \$22.31 \$22.51 \$22.87 \$23.57 \$23.93 \$25.33 \$27.45 \$22.91 \$22.87 \$23.28 \$23.99 \$24.36 \$25.78 \$27.94 \$22.11 \$24.55 \$25.30 \$25.68 \$27.19 \$29.98 \$22.11 \$24.55 \$25.30 \$25.68 \$27.19 \$29.98 \$22.51 \$24.98 \$25.75 \$26.14 \$27.67 \$29.98 \$22.91 \$25.43 \$26.21 \$26.60 \$28.16 \$30.51 \$23.32 \$25.88 \$26.67 \$27.08 \$28.66 \$31.06 \$23.73 \$26.84 \$27.15 \$27.56 \$29.17 \$31.61 \$24.58 \$26.81 \$27.63 \$28.05 \$29.69 \$32.77	\$15.00 \$16.65 \$17.16 \$17.42 \$18.44 \$19.98 \$21.26 \$15.27 \$16.95 \$17.47 \$17.73 \$18.77 \$20.34 \$21.64 \$15.54 \$17.25 \$17.78 \$18.05 \$19.10 \$20.70 \$22.02 \$15.82 \$17.56 \$18.09 \$18.37 \$19.44 \$21.07 \$22.42 \$16.10 \$17.87 \$18.41 \$18.69 \$19.79 \$21.44 \$22.81 \$16.38 \$18.19 \$18.74 \$19.03 \$20.14 \$21.82 \$23.22 \$16.68 \$18.51 \$19.08 \$19.37 \$20.50 \$22.21 \$23.63 \$16.68 \$18.51 \$19.08 \$19.37 \$20.50 \$22.21 \$23.63 \$16.68 \$18.51 \$19.08 \$19.37 \$20.50 \$22.21 \$23.63 \$17.27 \$19.17 \$19.76 \$20.06 \$21.24 \$23.01 \$24.48 \$17.89 \$19.86 \$20.47 \$20.78 \$22.00 \$23.84 \$25.36 <td>\$15.00 \$16.65 \$17.16 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1	Custodians (\$1.00/hr for Lead)/Daycare; Cafe/Building Support				
2	Para-Professionals Level I				
3	Asst. Daycare Dir./Admin. Asst. I*	*Admin Asst. I: Building; 504; Counseling; At			
4	Desktop Tech./Accompanist; Para-Professionals Leve	I II			
5	Non-Cert. Full-Time Building Substitutes				
6	Admin. Asst. II** /Maint.; Para-Professionals Level III	**Admin. Asst II: District; Single-School			
7	LPN				
8	RN/PAT (\$0.75/hr for Lead for both RN/PAT)	The state of the s			
8	Daycare Director				
9	Admin, Asst. III***	***Admin. Asst. III: District Business/HR/SPE			
10	HVAC				